

Corrective Action Plan Based on Facility Audit:

1. Infrastructure Gap:
 - a. Undertake Minor Repair & Renovation under Decentralised after prior approval from competent authority.
 - b. Projection of Infrastructure development as per Facility Survey in the SPIPs.
2. Equipment & Instrument Gap:
 - a. Reallocation of un-utilized Equipment, Instrument, Drugs & Consumables.
 - b. Mandatory Incorporation of AMC in all purchase of equipment.
3. HR Issues:
 - a. Timely Recruitment of HR as per approved RoP.
 - b. Rational Deployment of HR appropriate to the level of facility and case load.
 - c. Integration of Work Force available under various Programmes and Multitasking upon imparting proper training to address the shortage of HR in the identified Facilities. The exercise will be taken up initially for the following categories of staff:
 - i. Lab Technicians.
 - ii. DEOs.
 - iii. MOs (Epidemiologist) under IDPS
 - iv. NMMU
 - v. Mobile ICTC under NSACS.
 - vi. District Programme Officers
4. Skill Gap based on Competency Test:
 - a. Rational Selection of Trainees from appropriate health facilities.
 - b. Ensuring Quality of Training by QACs.
 - c. Post Training Monitoring
 - d. Strengthening Infrastructure gaps of Training Centres.
 - e. Emphasis on Induction Training of Newly Recruited Personnel.
 - f. Strengthening Pre-Service Education of Nursing Staff.
5. Administrative Issues:
 - a. Disciplinary Action for unauthorised absence from Duty.
 - b. Provision of Difficult Area Allowance as per A, B, C & D Category of Health Units.
6. Procurement & Supply Chain management:
 - a. Update EDL and Facility Wise EDL.
 - b. Update Technical Specification of various logistics for procurement.
 - c. Strengthen Procurement & Supply Chain Management Cell.
7. Service Delivery:
 - a. Up-Scale VHND with the aim to deliver a comprehensive services including the services of various National Disease Control Programmes to every Village/Town & Habitat without doctor under the supervision of a doctor once every month.
 - b. Maintaining quality of services.
8. Supervision & Monitoring:
 - a. Emphasis on Integrated Supportive Supervision & Monitoring (ISSM).
 - b. Adherence to the Monitoring Plan.

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13/1/2014