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Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)

OFFICE MEMORANDUM

NO. AR-13/5/89

Dated Kohima, the 5th Sept' 1994.

State Government employees of different Departments and Service Associations resort to agitations like strike, pen down strike etc. from time to time during which they do not perform their assigned duties. Government servants absent from duties without any prior approval/permission from competent authority also do not perform their duties. Such non performance of assigned duties automatically attract the provisions of Fundamental Rules 17 (1) which enunciates the Principle of "No Work No Pay". The provisions of Fundamental Rules and Supplementary Rules are applicable to all categories of State Government servants and hence the provisions of F.R. 17 (1) is applicable, without prejudice or favour to all officers, staff and employees. Government after careful considerations have decided that henceforth the principle of "No Work No Pay" shall be enforced strictly for all categories of Government officers and staff.

It is, therefore, directed that all Heads of Administrative Departments, Heads of Departments and Heads of Officers under State Government of Nagaland should bring this to the notice of all Government servants under their control for strict compliance.

The receipt of this office memorandum may kindly be acknowledged within 5 days of issue.

Sd/- T.C.K.LOTHA

Chief Secretary to the Government of Nagaland.

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Department of Personnel & Administrative Reforms